

Reg. No.:



Name:

University of Kerala

W8053

First Semester FYUGP Degree Examination, December 2025

Multi-Disciplinary course

MANAGEMENT

UK1MDCMGT101 - Organizational Behaviour

Academic Level: 100-199

2024 Admission onwards

Time: 1 Hour 30 Minutes(90 Mins.)

Max. Marks: 42

**Part A. 6 Marks.Time:6 Minutes.(Cognitive Level:Remember(RE)/Understand(UN)) Objective Type. 1 Mark
Each.Answer all questions**

Qn No.	Question	CL	CO
1	Identify which of the following is NOT a determinant of personality. Options : A)Heredity B)Environment C)Situation D)Inflation	RE	1
2	Identify a key feature of the Z Theory. Options : A)Short - term employment B)Focus on extrinsic rewards C)Authoritarian decision-making D)Collective decision making	RE	2
3	Explain what Cloud Computing enables. Options : A)Faster physical delivery of products B)Work only from office locaitons C)Flexibility and remote collabration D)Aviodance of using internet	UN	4
4	Identify which of the following refers to the unwritten rules that govern behavior. Options : A)Roles B)Norms C)Cohesion D)Conflicts	UN	3
5	Explain the components that make up attitudes. Options : A)Cognitive, affective, behavioural B)Structural, functional, emotional C)Creative, logical, rational D)Personal, group, organisational	UN	2
6	Explain the process of inspiring, inducing, and stimulating people to perform actions in the desired manner.	UN	2

Qn No.	Question	CL	CO
	Options : A)Inspiration B)Management C)Compulsion D)Motivation		

Part B.8 Marks.Time:24 Minutes.(Cognitive Level:Understand(UN)/Apply(AP))Short Answer. 2 marks each.Answer all questions

Qn No.	Question	CL	CO
7	Explain organisational behaviour.	UN	1
8	Discuss how technology influences organizational structure.	UN	3
9	Apply the relevance of Taylors Scientific Management Theory.	AP	1
10	Demonstrate the steps in organisational design process.	AP	4

Part C. 28 Marks.Time:60 Minutes (Cognitive Level:Apply(AP)/Analyse(AN)/Evaluate(EV)/Create(CR)) Long Answer.7 marks each.Answer all 4 Questions choosing among options * within each question

Qn No.	Question	CL	CO
11	A) Demonstrate how different leadership styles impact employee behaviour and performance in workplace situations. OR B) Apply a motivation theory to show how a manager can improve employee performance.	AP	3, 2
12	A) Analyse the role of communication in group behaviour. OR B) Analyse the techinques used for group decision making.	AN	4, 3
13	A) Evaluate the challenges and opportunities of organisational behaviour. OR B) Assess the role of technology in organizations.	EV	4, 4

Qn No.	Question	CL	CO
14	A) Design an organizational structure for a multinational company. OR B) Develop a new organisational structure for a company facing communication problems and explain how your design will solve these issues.	CR	4, 4